



EXTRACT OF THE BYLAWS FOR THE SUPERVISORY BOARD
OF THE BRAIN FORCE HOLDING AG

8. COMMITTEES

- 8.1 The committees formed by the Supervisory Board shall carry out their duties and responsibilities in the name of the Supervisory Board. Each committee shall be formed by no fewer than two members. For each committee set up by the Supervisory Board, the Supervisory Board shall appoint a member of the committee as chairman.
- 8.2 No particular notice period is required for the convening of meetings of the committees. Announcements of the agenda and sending out of particular documentation for the agenda before the meetings can be dispensed with. As a rule the chairman of the committee in question will chair the meetings of the committee, if he is unable do attend, then the chairman of the Supervisory Board will chair the meeting, and in his absence his deputy. For the rest, the provisions of the Articles of Association and of these by-laws shall apply accordingly for the convening of meetings, the meetings themselves and the decision making process.
- 8.3 With the exception of the chairman of the Supervisory Board, members of the Supervisory Board who do not belong to a committee can only attend meetings of that committee if the chairman of the Supervisory Board agrees to this.
- 8.4 The discussions and resolutions of the committee shall be minuted. These minutes shall be provided to all members of the committee.